Anthony “Tony” Levine

Mr. Tony Levine was named the University of Houston’s 12th head football coach by UH Director of Athletics, Mack Rhoades on December 21, 2011.

Mr. Levine spent the previous four seasons as an assistant coach at UH, including the final two as the assistant head coach and special teams coordinator. He was named the Interim Head Coach on Dec. 10 before taking the reins permanently on December 21.

Named one of the country’s Top 10 Fastest Rising Assistant Coaches by CBS Sports, Levine coordinated the special teams and helped mold a football team that has advanced to three bowl games in the last four years and won a school record 12 games in 2012.

He has brought a wide array of experience to Houston, having coached at the high school, collegiate and NFL levels during his 16-year coaching career. Prior to taking over the head coaching reins, he served as assistant head coach, special teams coordinator and inside receivers/tight ends coach.

He earned a Bachelor’s degree in kinesiology with an emphasis in sports management from Minnesota, and also holds a Master’s degree in physical education from Texas State and an Educational Specialist degree in adult education from Auburn. His playing resume also includes one season as a wide receiver for the Minnesota Fighting Pike of the Arena Football League.
University of Houston System Board of Regents

Personnel Recommendation

Organization: University of Houston

Type of Appointment: Ratification of Contract
Name: Anthony "Tony" Levine
To Title: University of Houston's Head Football Coach
Effective Date: December 21, 2011
Term Sheet for Head Football Coach Anthony Levine’s Proposed Contract

1. **Term** – Five years with option for two additional years upon written agreement of both parties.

2. **Compensation**
   a. Base salary of $250,000 per year
   b. Non-salary compensation of $550,000 per year
   c. Deferred compensation of $100,000 per year, but only payable upon completion of five year term.

   Total Compensation = $900,000 per year for a total of $4,500,000 over five year term.

3. **Benefits** (in addition to standard UH benefits)
   a. One courtesy car and an automobile allowance of $600 per month.
   b. Complimentary tickets for football (20) and men’s basketball (12).

4. **Performance Incentives** – based on team performance and coaching awards (amounts to be determined).

5. **Termination Without Cause (i.e., buyout)**
   a. If UH terminates without cause, UH will pay Levine $250,000 per year for remainder of the term of the contract.
   b. If Levine terminates without cause, Levine will pay UH between $400,000 and $800,000 depending on date of termination (i.e., before 1/2/15 = $800,000; between 1/3/15 and 1/2/16 = $600,000; after 1/3/16 = $400,000).

02/15/12
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