UNIVERSITY OF HOUSTON SYSTEM
Academic and Student Success Committee Meeting
8:30 a.m. – 10:30 a.m.
August 16, 2011
AGENDA

UNIVERSITY OF HOUSTON SYSTEM
ACADEMIC AND STUDENT SUCCESS
COMMITTEE MEETING

DATE: Tuesday, August 16, 2011
TIME: 8:30 a.m.
PLACE: Hilton University of Houston Hotel
Waldorf Astoria Ballroom E, Second Floor
4800 Calhoun
Houston, Texas 77204

Chair: Nelda Luce Blair
Vice Chair: Mica Mosbacher
Members: Jacob M. Monty
Tamecia Glover Harris
Carroll Robertson Ray, Ex Officio

ACADEMIC AND STUDENT SUCCESS COMMITTEE

A. Call to Order

B. Approval of Committee Minutes
   - May 17, 2011, Academic and Student Success Committee Meeting

   Action: Approval

C. Approval of Master of Arts in Industrial/Organizational Psychology Degree at the University of Houston-Clear Lake – University of Houston-Clear Lake

   Action: Approval

D. Approval of Appointment of President for University of Houston-Victoria – University of Houston-Victoria

   Action: Approval

E. Approval of Appointment of Vice Chancellor/Vice President for

   Action: Approval

08/16/2011
A&SS AGENDA – 1
Student Affairs for the University of Houston System/University of Houston – University of Houston System

**Action:** Approval

F. Introduction of the New Vice Chancellor/Vice President for Research and Technology Transfer – University of Houston System/University of Houston A&SS - F

**Action:** Information

G. Introduction of the New Vice President for Student Services and Enrollment Management at the University of Houston-Downtown – University of Houston-Downtown A&SS - G

**Action:** Information

H. Introduction of the New Dean for the College of Education at the University of Houston – University of Houston A&SS - H

**Action:** Information

I. Introduction of the New Dean of the School of Human Sciences and Humanities at the University of Houston-Clear Lake A&SS – I

**Action:** Information

J. Presentation Regarding the Consolidation of College of Liberal Arts and Social Sciences (CLASS) Department of Anthropology, Liberal Studies, and Religious Studies forming a New Department, Comparative Cultural Studies – University of Houston A&SS - J

**Action:** Information

K. Presentation on Campus Master Plan for University of Houston - University of Houston A&SS - K

**Action:** Information

L. Preliminary Fall 2011 University of Houston System Enrollment – University of Houston System A&SS - L

**Action:** Information

M. Adjourn

08/16/2011

A&SS AGENDA – 2
The objectives of the Master of Arts in Industrial/Organizational (I/O) Psychology in the School of Human Sciences and Humanities (HSH) at the University of Houston-Clear Lake (UHCL) are to offer a two-year terminal degree that prepares students to contribute to an organization’s success by improving the performance and well-being of its employees. The program will provide students with a balance of the industrial and organizational areas of I/O psychology. Students will learn about individual differences, their assessment and evaluation as well as organizational theories and interventions. The program follows the scientist/practitioner model, providing students with knowledge of psychological theories and principles and how those principles apply to solving human behavior problems in organizations. This will prepare students to enter organizations in both the public and private sector in human resource management, organizational development, and management consulting. The program will also serve to prepare students interested in continuing their education at the doctoral level.

SUPPORTING DOCUMENTATION: Program Description, Financial Pro Forma, and Planning Authority – Degree Proposal Approval Process

FISCAL NOTE: See Financial Pro Forma

RECOMMENDATION/ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston-Clear Lake
Master of Arts, Industrial/Organizational Psychology
University of Houston-Clear Lake

Congruence with System Goals and University Mission

The Master of Arts in Industrial/Organizational Psychology addresses the system goals related to access and student success. The proposed program will provide educational access to a unique program in the Houston region that provides a terminal degree option for those seeking a career in business/industry or non-profits that do not require doctoral-level training. This program will help to address talent shortages that exist among regional employers who require psychologists to work in organizational settings who possess both research and applied knowledge.

Program Description

The objectives of the Master of Arts in Industrial/Organizational (I/O) Psychology in the School of Humans Sciences and Humanities (HSH) at UCHL are to offer a two-year terminal degree that prepares students to contribute to an organization’s success by improving the performance and well-being of its employees. The program will provide students with a balance of the industrial and organizational areas of I/O psychology. Students will learn about individual differences, their assessment and evaluation as well as organizational theories and interventions. The program follows the scientist/practitioner model, providing students with knowledge of psychological theories and principles and how those principles apply to solving human behavior problems in organizations. This will prepare students to enter organizations in both the public and private sector in human resource management, organizational development, and management consulting. The program will also serve to prepare students interested in continuing their education at the doctoral level.

Student and Job Market Demand

At present, there are approximately 60 students pursuing the Industrial/Organizational sub-plan within the Master of Arts in Behavioral Sciences. Approximately 10 students graduate each year after completing the coursework required for this sub-plan. It is anticipated that a separate degree option will increase its popularity among students and fill an important gap in the region’s educational and workforce development portfolio. More specifically,

- The proposed program will be the first terminal master’s in I/O psychology in the greater Houston region;
- The degree will enhance graduate’s opportunities for employment by providing them with a degree in I/O psychology rather than a broad behavioral sciences degree;
- The program will address the expected 25% to 33% employment growth for I/O psychologists projected over the next decade by the Texas Workforce Commission; and
- The program will address other workforce needs associated with understanding human behavior in organizations.
Program Duplication

The proposed degree program will be the first terminal master’s degree in Industrial/Organizational psychology in the Houston region. At present, there are two I/O programs in the Houston area (Rice and the University of Houston) that lead to the Ph.D. Consequently, the focus of these programs is on preparing doctoral level professionals focused on research.

Faculty Resources

The program will utilize existing faculty resources including one full professor, two associate professors, four assistant professors and adjuncts as needed. An additional faculty member is proposed for FY 2013.
### PRO FORMA FOR MASTER OF ARTS IN INDUSTRIAL/ORGANIZATIONAL PSYCHOLOGY PROGRAM

**v.5 - October 2010**

#### Enrollments*

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<tr>
<th>Cohort</th>
<th>Fall 2012</th>
<th>Fall 2013</th>
<th>Fall 2014</th>
<th>Fall 2015</th>
<th>Fall 2016</th>
<th>Fall 2017</th>
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#### Expenses

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<tr>
<td>Total Non-Personnel</td>
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#### Revenue

| University Tuition | 32,280 | 58,104 | 71,016 | 71,016 | 71,016 | 71,016 |
| University Fees | 5,093 | 9,168 | 11,205 | 11,205 | 11,205 | 11,205 |
| College Tuition and Fees | 3,240 | 5,832 | 7,128 | 7,128 | 7,128 | 7,128 |
| Subtotal | 40,613 | 73,104 | 89,349 | 89,349 | 89,349 | 89,349 |
| Formula Funding | - | - | - | - | - | - |
| Generated | 49,911 | 49,911 | 68,628 | 68,628 | - | - |
| Allocated to university operations (60%) | (29,947) | (29,947) | (41,177) | (41,177) | - | - |
| Net additional formula funding | 19,964 | 19,964 | 27,451 | 27,451 | - | - |
| Total new revenue | $40,613 | $73,104 | $109,314 | $109,314 | $116,800 | $116,800 |
| New new revenue | $(34,387) | $(1,896) | $34,314 | $34,314 | $41,800 | $41,800 |

Note: UHCI already has a sup-plan in I/O Psychology. The table reflects incremental enrollments only.
COMMITTEE: Academic and Student Success
ITEM: Approval of Appointment of President for the University of Houston - Victoria

DATE PREVIOUSLY SUBMITTED:

SUMMARY: Approve the appointment of Dr. Philip D. Castille as President for the University of Houston - Victoria pursuant to Board Policy 57.10. The effective date of his appointment is August 18, 2011.

SUPPORTING DOCUMENTATION: Biographical Sketch and Personnel Recommendation

FISCAL NOTE:

RECOMMENDATION/ ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston-Victoria

J:\DAT\A&SS-D-1

John Antel

Renu Khator

08/16/2011

A&SS – D-1
University of Houston System Board of Regents

Personnel Recommendation

Organization: University of Houston Victoria

Type of Appointment: Appointment
Name: Philip D. Castille
To Title: President for the University of Houston - Victoria
Effective Date: August 18, 2011
Philip D. Castille

Dr. Castille earned a Ph.D. in English from Tulane University as well as a bachelor’s degree in philosophy and English. He has a master’s degree in English from the University of North Carolina at Chapel Hill.

From 1981 through 1994 Dr. Castille was a member of the University of Downtown faculty.

His scholarship has focused on southern culture and literature. His work has appeared in numerous books and journals focusing on the modern south.

His administrative positions include Head of the English Department at Louisiana Tech University, Founding Dean of the College of Arts and Sciences at Eastern Washington University, and Vice Chancellor for Academic Affairs at the University of Hawaii at Hilo.

Among Dr. Castille’s accomplishments was the creation of the first College of Pharmacy in the state of Hawaii. He has also been very active in the community serving on the Board of the Symphony while he was in Spokane.
COMMITTEE: Academic and Student Success

ITEM: Approval of Appointment of Vice Chancellor/Vice President for Student Affairs for the University of Houston System/University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY: Approve the appointment of Dr. J. Richard Walker as Vice Chancellor/Vice President for Student Affairs for the University of Houston System/University of Houston pursuant to Board Policy 57.10. The effective date of his appointment is September 19, 2011.

SUPPORTING DOCUMENTATION: Biographical Sketch and Personnel Recommendation

FISCAL NOTE:

RECOMMENDATION/ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston System/University of Houston

SENIOR VICE CHANCELLOR

CHANCELLOR

DATE

Renu Khator

DATE

Renu Khator

08/16/2011

A&SS – E-1
<table>
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<td><strong>Type of Appointment:</strong> Appointment</td>
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<tr>
<td><strong>Name:</strong> J. Richard Walker</td>
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<tr>
<td><strong>To Title:</strong> Vice Chancellor/Vice President for Student Affairs</td>
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<tr>
<td><strong>Effective Date:</strong> September 19, 2011</td>
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</table>
Dr. J. Richard Walker

Dr. Walker has more than 29 years of experience in higher education, at both public and private institutions. He has been at the University of Miami since 1987, where he has worked in a variety of progressively responsible positions giving him experience in strategic planning, financial management, development/advancement initiatives and assessment. Previous universities at which he worked are Central Missouri State University and Middle Tennessee State University.

Dr. Walker received his Ed.D. degree in higher education leadership from the University of Miami in 2009. He earned a master of education degree in education administration and supervision from Memphis State University in 1982 and a bachelor of science degree in history from Middle Tennessee State University in 1981.
COMMITTEE: Academic and Student Success

ITEM: Introduction of the New Vice Chancellor/Vice President for Research and Technology Transfer

DATE PREVIOUSLY SUBMITTED:

SUMMARY: Introduction of the new Vice Chancellor/Vice President for Research and Technology Transfer, Dr. Rathindra Bose. The appointment was approved at the May 2011 Board meeting.

SUPPORTING DOCUMENTATION: Biographical Sketch

FISCAL NOTE:

RECOMMENDATION/ ACTION REQUESTED: Information

COMPONENT: University of Houston System/University of Houston

08/16/2011
A&SS – F-1
Rathindra (Roth) Bose, Ph.D.

Dr. Bose comes to UH from Ohio University, where he served as vice president for research and dean of the Graduate College. At Ohio University, Dr. Bose's major responsibilities included overseeing the Graduate College, which enrolls 3,500 graduate students with a budget of more than $35 million; Research and Sponsored Programs, with annual funding of $68 million; the Technology Transfer Office, with annual royalty income of more than $8 million; the Innovation Center, which houses 16 start-up companies; the Edison Biotechnology Institute and three other multidisciplinary research institutes. He worked collaboratively with colleges to create two multidisciplinary centers of excellence in Energy and Environment and Health and Wellness.

In addition, Dr. Bose managed an active research laboratory. He held a joint tenured faculty appointment in the department of chemistry and biochemistry in the College of Arts and Sciences and the department of biomedical sciences in the College of Osteopathic Medicine. His research interests and activities cover a wide range of multidisciplinary and interdisciplinary areas, including metals in medicine, gene markers for different cancers and new catalysts for fuel cells.

Dr. Bose has published more than 90 refereed articles and 73 abstracts and proceedings and has presented numerous lectures in national and international conferences and academic institutions. Dr. Bose has one issued patent and three patent applications on cancer drugs and fuel cell electrocatalysts pending at the United States Patent and Trademark office. His research has been supported through several grants from the National Science Foundation, National Institutes of Health, Ohio Board of Regents and the U.S. Department of Education.

Dr. Bose received his Ph.D. degree in chemistry from Georgetown University, Washington, D.C., in 1982. He received a master's degree in chemistry from the Rajshahi University in Bangladesh in 1975 and a bachelor's degree in chemistry with honors from the institution in 1973.
COMMITTEE: Academic and Student Success

ITEM: Introduction of the New Vice President for Student Services and Enrollment Management at the University of Houston Downtown

DATE PREVIOUSLY SUBMITTED:

SUMMARY: Introduction of the new Vice President for Student Services and Enrollment Management at the University of Houston – Downtown, Dr. Lisa Montgomery.

SUPPORTING DOCUMENTATION: Biographical Sketch

FISCAL NOTE:

RECOMMENDATION/ACTION REQUESTED: Information

COMPONENT: University of Houston-Downtown

7-29-2011

PRESIDENT

SENIOR VICE CHANCELLOR

CHANCELLOR

William Flores

John Antel

Renu Khator

08/16/2011

A&SS – G-1
Dr. Lisa Montgomery

Dr. Lisa Montgomery comes to UHD from Charlotte, N.C., where she served as vice president, enrollment services/student success for an urban, private liberal arts university. As the chief student affairs officer, she coordinated and implemented enrollment related technology to improve operations and student service delivery.

She has more than 20 years experience in higher education student affairs and student services. She has served as vice president of student development and enrollment management at Hostos Community College — City University of New York; dean of students, Housatonic Community College, Bridgeport, Conn.; executive assistant to the vice president for student affairs, State University of New York, Stony Brook, N.Y., and dean of students at Kendall College, Evanston, Ill.

Dr. Lisa Montgomery has a doctorate in higher education administration from the University of Virginia, a Master of Science degree in college administration from Florida State University and a Bachelor of Arts degree with an English major from the University of Central Arkansas.
COMMITTEE: Academic and Student Success
ITEM: Introduction of the New Dean for the College of Education at the University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY: Introduction of the new Dean for the College of Education at the University of Houston, Dr. Robert McPherson.

SUPPORTING DOCUMENTATION: Biographical Sketch

FISCAL NOTE:

RECOMMENDATION/ ACTION REQUESTED: Information

COMPONENT: University of Houston

08/16/2011
A&SS – H-1
Dr. Robert (Bob) McPherson

Dr. McPherson received his B.S. in Education with an emphasis in guidance studies from Texas Tech University and his PH.D from the University of Houston in counseling psychology.

His teaching and research interests have addressed the theory and practice of clinical supervision, mental health public policy, and legal, ethical, and regulatory issues related to psychology practice. He served as Chairperson for the Department of Educational Psychology for eight years and as Executive Associate Dean for the College of Education for eight years.

Dr. McPherson is a Fellow of both the American Psychological Association (APA) and the American Education Research Association. He is a past president of the Texas and Houston Psychological Associations and a former chair of the national Council of Counseling Psychology Training Programs. He has been inducted into the National Academies of Practice and is recipient of the American Psychological Association's Karl Heiser Award in recognition for his state and national advocacy contributions on behalf of psychologists and their patients.
UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success

ITEM: Introduction of the New Dean of the School of Human Sciences and Humanities at the University of Houston — Clear Lake

DATE PREVIOUSLY SUBMITTED:

SUMMARY: Introduction of the New Dean of the School of Human Sciences and Humanities at the University of Houston — Clear Lake, Dr. Rick Short

SUPPORTING DOCUMENTATION: Biographical Sketch

FISCAL NOTE:

RECOMMENDATION/ACTION REQUESTED: Information

COMPONENT: University of Houston-Clear Lake

PRESIDENT

SENIOR VICE CHANCELLOR

CHANCELLOR

William Staples
John Antel
Renu Khator

8/1/11
8/1/11
8/2/11

08/16/2011
A&SS – I-1
Dr. Rick Short

Dr. Short served as professor of Psychology and associate dean for the College of Behavioral and Health Sciences at Middle Tennessee State University in Murfreesboro, Tennessee. Dr. Short brings in more than 25 year of university-level education, research and clinical experience. His past academic appointments include serving as associate dean for Planning, Evaluation and Research at Middle Tennessee State University. Prior to that Dr. Short held the position of the director of the Center for Learning, Evaluation and Assessment Research at the University of Missouri-Columbia. A fellow of the American Psychological Association, Dr. Short also had the distinction of serving as the assistant executive director of Education at the American Psychological Association in Washington, D. C.

Dr. Short received his Ph. D. in Psychology from the University of North Carolina at Chapel Hill, his M.Ed. in Special Education/School Psychology from Texas State University-San Marcos and his Bachelor of Arts in Psychology from the University of Texas at Austin. Dr. Short has a strong record of teaching, service and funded research and publication.
Committee: Academic and Student Success

Item: Presentation Regarding the Consolidation of College of Liberal Arts and Social Sciences (CLASS) Department of Anthropology, Liberal Studies, and Religious Studies Forming a New Department, Comparative Cultural Studies

Date Previously Submitted:

Summary: In an effort to cut costs to the university, the departments of Anthropology, Liberal Studies, and Religious Studies in CLASS will consolidate to form one department effective September 1, 2011. This new department will be called the Department of Comparative Cultural Studies.

Supporting Documentation: None

Fiscal Note: None

Recommendation/Action Requested: Information

Component: University of Houston

President: Renu Khator

Senior Vice Chancellor: John Antel

Chancellor: Renu Khator

08/16/2011

A&SS – J-1
COMMITTEE: Academic and Student Success

ITEM: Presentation on Campus Master Plan for University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY: Dr. Patricia Oliver, Dean of the College of Architecture will present to the Board the Campus Master Plan for the University of Houston.

SUPPORTING DOCUMENTATION: Presentation

FISCAL NOTE:

RECOMMENDATION/ACTION REQUESTED: Information

COMPONENT: University of Houston

08/16/2011

A&SS – K-1
Senior Vice Chancellor John Antel will present information to the Board regarding the preliminary Fall 2011 University of Houston System enrollment for each university.

Summary Attached

Information

University of Houston System